

# POLICE DEPARTMENT EMPLOYMENT APPLICATION

WEATHERFORD POLICE DEPARTMENT  
201 SW MAIN ST  
WEATHERFORD, OK 73096  
Phone: (580) 772-7791  
Fax: (580) 772-5112



## Notice to Any Person Seeking Employment with the City of Weatherford

- Those applicants requiring reasonable accommodations to the applications and/or interview process should notify the Human Resources Office at (580) 774-4563.
- Your application will be considered only for the position for which you apply, therefore:
  - You must complete another application each time you wish to apply for another available position.
  - You must complete the entire application even if you have attached/submitted a resume.
  - You must sign and date application.
- After the time period for accepting applications closes, all applications will be reviewed. You will be contacted via letter or phone regarding the outcome of the evaluations.
- Unsolicited applications and resumes are kept on file for 60 days.

### EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy of the City of Weatherford to be an Equal Opportunity Employer. The City of Weatherford affords employment to those qualified persons without regard to race, color, religion, age, sex, national origin, sexual orientation, creed, disability, marital status or status with regard to public assistance.

### NOTICE TO HANDICAPPED/DISABLED APPLICANTS

The City of Weatherford will not discriminate against any applicant for employment because of physical or mental disability in regard to any position for which an applicant is qualified. The City of Weatherford agrees to employ, advance in employment, and otherwise treat qualified individuals with disabilities without discrimination based upon their physical or mental disability in all employment practices.

### PRE-EMPLOYMENT DRUG AND ALCOHOL TESTING

To ensure the continued health and safety of all employees, all applicants who have been given an offer for employment must complete a test for illegal drugs and alcohol. Employment is contingent upon a negative drug/alcohol test. Testing is conducted by a City of Weatherford designated drug/alcohol testing service at no cost to the applicant.

### EMPLOYMENT ELIGIBILITY

Within three (3) days of starting employment with the City of Weatherford, an employee must complete an Eligibility of Employment Form (Form I-9). The purpose of the form is to ensure all employees are eligible to work in the United States.

Position applied for _____	Date of application ____/____/____
Name _____	_____
LAST	FIRST MIDDLE

## Personal

Name \_\_\_\_\_  
LAST FIRST MIDDLE

Address \_\_\_\_\_ Driver License # \_\_\_\_\_  
STREET

\_\_\_\_\_ Date of Birth \_\_\_\_\_  
CITY STATE ZIP CODE

Telephone # (\_\_\_\_\_) \_\_\_\_\_ Mobile/Other Phone # (\_\_\_\_\_) \_\_\_\_\_

If necessary, best time to call you at home is \_\_\_\_\_ AM  
 \_\_\_\_\_:\_\_\_\_\_ PM

May we contact you at work?  Yes  No

If yes, work number and best time to call (\_\_\_\_\_) \_\_\_\_\_ AM  
 \_\_\_\_\_:\_\_\_\_\_ PM

Are you over 18 years of age?  Yes  No

List positions previously applied for \_\_\_\_\_  None

Are you legally eligible for employment in this country?  Yes  No

Have you ever been convicted of a crime?  Yes  No

Answering "yes" to this question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness, and nature of the violation, rehabilitation and position applied for will be taken into account.

If yes, please provide date(s) and details \_\_\_\_\_

## Work Preference

Date available for work \_\_\_\_/\_\_\_\_/\_\_\_\_

Type of employment desired  Full-time  Part-time  Internship

Can you perform the essential requirements of this job with or without reasonable accommodation?  Yes  No

Are you able to meet the attendance requirements of the position?  Yes  No

Will you work overtime (more than 40 hours in a week)?  Yes  No

## Education

Education			
High School	City/State		Did you graduate?
College/Technical School/Other City/State	# of Years	Course of Study	Degree, diploma, certificate and honors received

Other job-related educational institutions, licenses, certifications, etc

## Employment History

Provide the following information of your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheet if necessary). Explain any gaps in employment in comments section below.

<b>EMPLOYER</b>	<b>TELEPHONE #</b>	<b>DATES EMPLOYED</b>		<b>SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES</b>
		FROM	TO	
<b>ADDRESS</b>				
<b>STARTING JOB TITLE/FINAL JOB TITLE</b>		<b>HOURLY RATES/SALARY</b>		
		STARTING		
<b>IMMEDIATE SUPERVISOR AND TITLE</b>		\$	PER	
<b>REASON FOR LEAVING</b>		<b>HOURLY RATES/SALARY</b>		
		FINAL		
<b>MAY WE CONTACT FOR REFERENCE?</b> <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$	PER	
<b>EMPLOYER</b>	<b>TELEPHONE #</b>	<b>DATES EMPLOYED</b>		<b>SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES</b>
		FROM	TO	
<b>ADDRESS</b>				
<b>STARTING JOB TITLE/FINAL JOB TITLE</b>		<b>HOURLY RATES/SALARY</b>		
		STARTING		
<b>IMMEDIATE SUPERVISOR AND TITLE</b>		\$	PER	
<b>REASON FOR LEAVING</b>		<b>HOURLY RATES/SALARY</b>		
		FINAL		
<b>MAY WE CONTACT FOR REFERENCE?</b> <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$	PER	
<b>EMPLOYER</b>	<b>TELEPHONE #</b>	<b>DATES EMPLOYED</b>		<b>SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES</b>
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<b>REASON FOR LEAVING</b>		<b>HOURLY RATES/SALARY</b>		
		FINAL		
<b>MAY WE CONTACT FOR REFERENCE?</b> <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> LATER		\$	PER	

**Comments** INCLUDING EXPLANATION OF ANY GAPS IN EMPLOYMENT \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## Skills and Qualifications

SUMMARIZE ANY SPECIAL TRAINING, SKILLS, LICENSES AND/OR CERTIFICATES THAT MAY QUALIFY YOU AS BEING ABLE TO PERFORM JOB-RELATED FUNCTIONS IN THE POSITION FOR WHICH YOU ARE APPLYING FOR.

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## References

List name and telephone number of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are not related to you.

NAME	TELEPHONE	NUMBER OF YEARS KNOWN

## Applicant Statement

I certify that all the information I have provided in order to apply for and secure employment with the City of Weatherford is true, complete, and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application or (ii) immediately discharge me from the City of Weatherford, when it is discovered.

I understand my employment is contingent upon the results of a drug/alcohol test for illegal drugs and alcohol. A confirmed positive screen will result in my disqualification from employment.

I authorize and consent to my references, employers and/or employer representatives, public agencies, licensing authorities, and educational institutions and persons or organizations named in this application and/or accompanying resume to release any information to the City of Weatherford that may be required to make an employment decision.

I understand this application remains current for 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and complete a new application. A new application must be completed for each job I wish to be considered for.

I understand my employment is not guaranteed for any term, and my employment may be terminated by the City of Weatherford or myself at any time and for any reason. No manager, supervisor or representative of the City of Weatherford is authorized to make an oral or written assurance or promise of continued employment.

**Do not sign until you have read the above APPLICANT STATEMENT.**

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

## For Administrative Use Only

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Position(s) applied for     Available                       Not Available

Hired                       Yes     No

Position hired for \_\_\_\_\_ Date of hire    /    /    \_\_\_\_\_

From the City job classifications listed below, which one best describes the position filled?

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Officials and Managers | <input type="checkbox"/> Sales Workers               | <input type="checkbox"/> Operatives (semi-skilled) |
| <input type="checkbox"/> Professionals          | <input type="checkbox"/> Office and Clerical Workers | <input type="checkbox"/> Laborers (unskilled)      |
| <input type="checkbox"/> Technicians            | <input type="checkbox"/> Craft Workers (skilled)     | <input type="checkbox"/> Service Workers           |

Notes \_\_\_\_\_

Completed by \_\_\_\_\_ Date    /    /    \_\_\_\_\_